



**REPUBLIC OF KENYA
COUNTY GOVERNMENT OF NAKURU
NAKURU COUNTY PUBLIC SERVICE
BOARD**



P.O BOX 2870-20100
Email: cpsb@nakuru.go.ke

INTERNAL ADVERTISEMENT FOR PROMOTION

Pursuant to the provisions of Article 235 of the Constitution of Kenya and Section 59,65 AND 70 (1) of the County Governments Act, Cap. 265 Laws of Kenya, **Nakuru County Public Service Board invites applications from competent and qualified officers currently serving in Nakuru County Public Service** to fill the following vacant positions.

DEPARTMENT OF HEALTH SERVICES – ADVERT NO.03/PROM/2025

SENIOR DEPUTY DIRECTOR MEDICAL SERVICES II/ CHIEF MEDICAL SPECIALIST (1 POSITION) - ADVERT NO.01/PROM/2026/1

Basic Salary Scale: Kshs. **137,070– 203,010** p.m. **JOB GROUP 'S'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served as a Deputy Director of Medical Services/ Senior Medical Specialist for a minimum period of three (3) years;
- ii. Bachelors of Medicine and Bachelor of Surgery degree from a recognized institution by Medical Practitioners and Dentist Council.
- iii. Master's degree in any of the following fields: Medicine, Anaesthesia, Cardiothoracic surgery, Dermatology, Ear Nose and Throat, otorhinolaryngology, Family Medicine, General Surgery, Geriatrics, Internal Medicine, Microbiology, Neurosurgery, obstetrics and Gynaecology, Occupational Medicine, Ophthalmology, orthopaedic

surgery, Paediatrics and child health, Palliative Medicine, Pathology, Plastic and reconstructive surgery, Psychiatry, Public health, radiology, health systems management, health economics, health informatics, epidemiology, global health policy, public health microbiology and emerging infectious diseases, biostatistics or equivalent qualifications from an institution recognized by the Medical Practitioners and Dentists council.

- iv. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- v. Certificate of registration by the Medical Practitioners and Dentist Council;
- vi. Valid practicing license from Medical Practitioners and Dentist Council;
- vii. Certificate in Computer Application Skills from a recognized institution and
- viii. Shown outstanding professional competence and administrative capability and initiative in the general organization and management of the pharmacy function.

Duties and Responsibilities

- i. Developing and coordinating implementation of health standards, guidelines and protocols;
- ii. Undertaking specialized diagnosis, care, treatment and rehabilitation of patients;
- iii. Assessing employees' fitness for continuation of work, age assessment and medical practice among others;
- iv. Planning and managing national healthcare programs at the implementation level directed towards the improvement of health services in the country;
- v. Developing intervention activities or programs for training of health staff in field of community health and health management;
- vi. Promoting international health relations;

- vii. Monitoring and evaluating health projects and programs;
- viii. Providing guidance training and development of professional staff in clinical practice specialty;
- ix. Coordinating outreach activities and services.
- x. Designing and undertaking research, coordinating health research, analysing, utilizing and disseminating research findings in planning activities to improve service delivery.
- xi. Initiating development of an appropriate health information management system
- xii. Coordinating provision of quality healthcare and adherence to health standards.
- xiii. Proving specifications for procurement of health supplies and commodities
- xiv. Coordinating training and development and performance management.

SENIOR DEPUTY DIRECTOR DENTAL SERVICES II/ CHIEF DENTAL SPECIALIST (1 POSITION) - ADVERT NO.01/PROM/2026/2

Basic Salary Scale: Kshs. **137,070– 203,010** p.m. **JOB GROUP 'S'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in grade of deputy director of dental services/ senior dental specialist for a minimum period of three years
- ii. Bachelor of Dental Surgery degree in any of other equivalent qualification from an institution recognized by medical practitioners and dentist board
- iii. Master's degree in the relevant field recognized by medical practitioners and dentist board.

- iv. Registration certificate by the medical practitioners and dentist board
- v. Valid practising license from medical practitioners and dentist board
- vi. Certificate in strategic leadership development programme lasting not less than six weeks from a recognized institution
- vii. Certificate in computer application skills from a recognised institution and
- viii. Show outstanding professional competence and administrative capability and initiative in the general organization and management of the pharmacy function

Duties and Responsibilities

- i. Providing clinical services in area of specialization.
- ii. Initiating development and review of dental health policies guidelines strategies and programs
- iii. Providing consultancy services in dental health in the facilities
- iv. Participating in planning coordinating and implementing dental health programs services
- v. Overseeing training guiding and mentoring of dental offices and interns
- vi. Managing department stores including essential dental medicine/ consumables and equipment
- vii. Coordinating development and implementation of a dental health information system
- viii. Conducting ward rounds theatres and clinics
- ix. Coordinating the preparation of work plans and budgets ensuring management of patients records overseeing development and maintenance of departmental inventory/stores and dental commodities
- x. Overseeing collecting and collating of patients data for management and planning of dental health services
- xi. Initiating and coordinating research and dissemination of finding
- xii. Coordinating staff performance management in dental health

services.

**ASSISTANT DIRECTOR DENTAL SERVICES/ SENIOR DENTAL
SPECIALIST (1 POSITION) - ADVERT NO.01/PROM/2026/3**

Basic Salary Scale: Kshs. **124,630 – 172,350** p.m. **JOB GROUP 'R'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served as a Senior Assistant Director Dental/ Dental Specialist I for a minimum period of three (3) years;
- ii. Bachelors of Dental Surgery degree from a recognized institution by Medical Practitioners and Dentist Board
- iii. Master's degree in the relevant field recognized by Medical Practitioners and Dentist Board institution,
- iv. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- v. Be a Registered member of the relevant Regulatory Board;
- vi. Certificate of current Annual Retention;
- vii. Certificate in Computer Application Skills from a recognized institution; and
- viii. Demonstrated a high degree of professional competence and administrative capability in the management of health services in a large health institution.

Duties and Responsibilities

- i. Providing clinical services;
- ii. Interpreting dental health guidelines, strategies;
- iii. Implementing programs;
- iv. Providing consultancy services in dental health;
- v. Identifying areas of research and carrying out research in dental

- health;
- vi. Providing guidance, training and coaching of dental staff and other health workers;
- vii. Initiating development of a dental health information system;
- viii. Coordinating submission of dental reports, ensuring hospital units are functioning;
- ix. Managing staff performance reports in dental health services.

ASSISTANT DIRECTOR MEDICAL SERVICES/ SENIOR MEDICAL SPECIALIST (3 POSITIONS) - ADVERT NO.01/PROM/2026/4

Basic Salary Scale: Kshs. **124,630 – 172,350** p.m. **JOB GROUP 'R'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served as a Senior Assistant Director of Medical Services/ Medical Specialist I for a minimum period of three (3) years;
- ii. Bachelors of Medicine and Bachelor of Surgery degree from a recognized institution by Medical Practitioners and Dentist Board
- iii. Master's degree in the relevant field recognized by Medical Practitioners and Dentist Board institution,
- iv. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- v. Certificate of registration by the Medical Practitioners and Dentist Board;
- vi. Valid practicing license from Medical Practitioners and Dentist Board;
- vii. Certificate in Computer Application Skills from a recognized institution and

- viii. Demonstrated a high degree of professional competence and administrative capability in the management of health services in a large health institution.

Duties and Responsibilities

- i. Performing complex and advanced Clinical Patient Management in area of specialization;
- ii. Coordinating training, coaching and mentoring of health personnel;
- iii. Managing health stores including essential and/or plant and equipment;
- iv. Managing larger facilities/hospitals
- v. Developing intervention activities or programmes for the management of diseases and conditions
- vi. Developing standard operating procedures (SOPS) and protocols;
- vii. Developing training and curriculum and syllabus in collaboration with training institution;
- viii. Coordinating emergency response and clinical care;
- ix. Coordinating health projects and programmes;
- x. Managing health information programmes;
- xi. Managing health information systems;
- xii. Carrying out health survey and research; and
- xiii. Monitoring the provision of forensic and medical-legal services.

DEPUTY DIRECTOR PHARMACEUTICAL SERVICES/ SENIOR PHARMACEUTICAL SPECIALIST (CHIEF PHARMACIST) (2 POSITIONS) - ADVERT NO.01/PROM/2026/5

Basic Salary Scale: Kshs. **124,630 – 172,350** p.m. **JOB GROUP 'R'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served as Assistant Director Pharmaceutical Services/ Pharmaceutical Specialist II for a minimum period of three (3) years;
- ii. Bachelors of Pharmacy (B Pharm) degree from a recognized institution by the Pharmacy and Poisons Board;
- iii. Master's degree in the relevant field recognized by Pharmacy and Poisons Board.
- iv. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- v. Be a Registered member of the relevant Regulatory Board;
- vi. Valid practising License from Pharmacy and Poisons Board;
- vii. Certificate in Computer Application Skills from a recognized institution and
- viii. Demonstrated a high degree of professional competence and administrative capability in the management of health services in a large health institution.

Duties and Responsibilities

- i. Analysing reports on adverse drug reactions and poor-quality medicines;
- ii. Setting up and running poison information centres;
- iii. Conducting research and dissemination of the findings on medicine utilization;
- iv. Assessing and evaluating research proposals involving medicine use;
- v. Analysing medicines for quality assurance;
- vi. Coordinating pharmaceutical services in public health programs;
- vii. Monitoring and evaluating effectiveness of medication therapy;
- viii. Facilitating detection, prevention, response and provision of information on global public health crisis as per the International Health Regulations;
- ix. Preparing work / strategic plans; and
- x. Supervising and training staff.

**SENIOR ASSISTANT DIRECTOR MEDICAL SERVICES/ MEDICAL
SPECIALIST I (15 POSITIONS) - ADVERT NO.01/PROM/2026/6**

Basic Salary Scale: Kshs. **102,860 – 137,070** p.m. **JOB GROUP 'Q'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served as an Assistant Director of Medical Services/Medical Specialist II for a minimum period of three (3) years;
- ii. Bachelors of Medicine and Bachelor of Surgery degree from a recognized institution by Medical Practitioners and Dentist Board;
- iii. Master's degree in the relevant field recognized by Medical Practitioners and Dentist Board Institution,
- iv. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- v. Certificate of registration by the Medical Practitioners and Dentist Board;
- vi. Valid practicing license from Medical Practitioners and Dentist Board;
- vii. Certificate in Computer Application Skills from a recognized institution and
- viii. Demonstrated a high degree of professional competence and administrative capability in the management of health services in a large health institution.

Duties and Responsibilities

- i. Undertaking general diagnosis, care and treatment and rehabilitation of patients;
- ii. Carrying out specialized clinical care;
- iii. Providing psycho- social interventions;
- iv. Providing clinical services to patients;

- v. Training, consulting and conducting surgeries in various health facilities;
- vi. Carrying out forensic and medical-legal services;
- vii. Coordinating health education and or promotion;
- viii. Implementing health projects and programmes;
- ix. Maintaining up to date health information systems;
- x. Monitoring provision of health treatment care;
- xi. Undertaking health research; and
- xii. Analysing Medical reports.

SENIOR ASSISTANT DIRECTOR DENTAL SERVICES/ DENTAL SPECIALIST I (2 POSITIONS) - ADVERT NO.01/PROM/2026/7

Basic Salary Scale: Kshs. **102,860 – 137,070** p.m. **JOB GROUP 'Q'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served as an Assistant Director Dental/ Dental Specialist II for a minimum period of three (3) years;
- ii. Bachelors of Dental Surgery degree from a recognized institution by Medical Practitioners and Dentist Board
- iii. Master's degree in the relevant field recognized by Medical Practitioners and Dentist Board institution,
- iv. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- v. Be a Registered member of the relevant Regulatory Board;
- vi. Certificate of current Annual Retention;
- vii. Certificate in Computer Application Skills from a recognized institution and

- viii. Demonstrated a high degree of professional competence and administrative capability in the management of health services in a large health institution.

Duties and Responsibilities

- i. Performing specific dental procedures;
- ii. Being on call to review and manage dental health patients;
- iii. Undertaking Medico-legal duties;
- iv. Conducting outreach community oral health services;
- v. Referring complex cases;
- vi. Educating and creating awareness of preventing of oral diseases and dental health;
- vii. Maintaining up-to-date dental health patients records and bio data;
- viii. Supervising, training and coaching dental interns and students;
- ix. Ensuring dental health reports are prepared and submitted promptly;
- x. Coordinating preparation of annual work plans and ensuring they are adhered to;
- xi. Coordinating capacity building and deployment of dental personnel.

**SENIOR ASSISTANT DIRECTOR PHARMACEUTICAL SERVICES/
PHARMACEUTICAL SPECIALIST I (DEPUTY CHIEF PHARMACIST) (5
POSITIONS) - ADVERT NO.01/PROM/2026/8**

Basic Salary Scale: Kshs. **102,860 – 137,070** p.m. **JOB GROUP 'Q'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served as Senior Assistant Director Pharmaceutical Services/ Pharmaceutical Specialist II for a minimum period of three (3) years;
- ii. Bachelors of Pharmacy (B Pharm) degree from a recognized institution by the Pharmacy and Poisons Board;

- iii. Master's degree in the relevant field recognized by the Pharmacy and Poisons Board.
- iv. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- v. Be a Registered member of the relevant Regulatory Board;
- vi. Valid practising License from Pharmacy and Poisons Board;
- vii. Certificate in Computer Application Skills from a recognized institution; and
- viii. Demonstrated a high degree of professional competence and administrative capability in the management of health services in a large health institution.

Duties and Responsibilities

- i. Coordinating pharmaceutical services in a health facility;
- ii. Coordinating medicine and therapeutics committee activities in a health facility;
- iii. Developing and reviewing standard operating procedures for all pharmaceutical services in the facility;
- iv. Conducting research on medicine utilization;
- v. Providing continuous professional development education to pharmacists;
- vi. Evaluating appropriateness of donated medical supplies;
- vii. Maintaining pharmaceutical inventories;
- viii. Participating in facility management committees;
- ix. Providing medicinal in preparation in preparation of patient drug management therapies;
- x. Coordinating preparation of annual work plans and ensuring they are adhered to; and
- xi. Coordinating capacity building and deployment of dental personnel.

**ASSISTANT DIRECTOR MEDICAL SERVICES/ MEDICAL SPECIALIST II
(6 POSITIONS) - ADVERT NO.01/PROM/2026/9**

Basic Salary Scale: Kshs. **90,200 – 124,630** p.m.

JOB GROUP 'P'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served as Senior Medical Officer for a minimum period of three (3) years;
- ii. Bachelors of Medicine and Bachelor of Surgery degree from a recognized institution by Medical Practitioners and Dentist Board
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- iv. Certificate of registration by the Medical Practitioners and Dentist Board;
- v. Valid practicing license from Medical Practitioners and Dentist Board;
- vi. Certificate in Computer Application Skills from a recognized institution and
- vii. Demonstrated a high degree of professional competence and administrative capability in the management of health services in a large health institution.

Duties and Responsibilities

- i. Reviewing patients and instructing in writing all the recommendations;
- ii. Undertaking “First-on-call” duties including clerking, investigating and managing patients;
- iii. Conducting weekly clinics and theatre days;
- iv. Managing health facilities at various tiers in the communities;
- v. Responding to interns calls;
- vi. Training, supervising Medical officer (Intern) and other students;
- vii. Performing Emergency surgeries;
- viii. Undertaking medical Legal duties;

- ix. Undertaking Medical examination and preparing Medical board proceedings;
- x. Carrying out community diagnosis, care and treatment;
- xi. Ensuring data and information is collected, communicated and utilized to benefit the customer and the service provider; and
- xii. Conducting disease surveillance, prevention and control;
- xiii. Carrying out health education and promotion; and
- xiv. Preparing medical reports.

ASSISTANT DIRECTOR CLINICAL SERVICES (1 POSITION) - ADVERT NO.01/PROM/2026/10

Basic Salary Scale: Kshs. **90,200 – 124,630** p.m. **JOB GROUP 'P'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Principal Clinical Officer for a minimum period of three (3) years;
- ii. Bachelor's degree in Clinical Medicine from a recognized institution;
- iii. Master's degree in any of the following disciplines; clinical medicine, public health, reproductive health, tropical medicine, coroner and forensic medicine, family health, health systems management, international health, community health and development, health economics or disaster management from a recognized institution;
- iv. Certificate of registration from the Clinical Officer's Council;
- v. Certificate in Strategic Leadership Development Program lasting not less than six (6) weeks from a recognized institution;
- vi. Certificate in computer application skills from a recognized institution; and

- vii. Demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementing clinical services programs, procedure, guidelines, standards, ethics and quality assurance system;
- ii. Providing clinical and health care services in health institution and communities;
- iii. Reviewing medico-legal standards and guidelines;
- iv. Undertaking research on critical health issues and emerging trends;
- v. Implementing referral strategies and guidelines in liaison with other stakeholders;
- vi. Identifying skills mix and training for quality services provision in the relevant specialized service areas; and
- vii. Capacity building for disaster preparedness and emergency response and coaching and mentoring of staff.

PRINCIPAL REGISTERED CLINICAL OFFICER I (1 POSITION) - ADVERT NO.01/PROM/2026/11

Basic Salary Scale: Kshs. **90,200 – 124,630** p.m.

JOB GROUP 'P'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Principle Registered Clinical Officer II, for a minimum period of three (3) years;
- ii. Higher Diploma in Clinical Medicine and Surgery in any of the following disciplines: Anaesthesia, Ear, Nose, Throat/Audiology, Child Health and Paediatrics, Lung and skin, Orthopaedics and Trauma, Reproductive Health, Epidemiology, Ophthalmology and

- Cataract Surgery, dermatology and Venereology or medical Education from a recognized institution;
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
 - iv. Certificate in Computer Application skills from recognized institutions; and
 - v. Demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementation of clinical services programmes and procedures, guidelines, standards, ethics and quality assurance systems;
- ii. Providing of clinical and family care services in health institutions and communities;
- iii. Coordination of clinical and family care services in health institutions and communities;
- iv. Reviewing medical-legal standards and guidelines;
- v. Undertaking research on critical health issues and emerging trends;
- vi. Implementing referral strategies and guidelines in liaison with other stakeholders;
- vii. Identifying skills mix and training needs for provision of quality services in relevant specialized service areas;
- viii. Capacity building for disaster preparedness and emergency response; and
- ix. Coaching and mentoring staff.

ASSISTANT DIRECTOR NURSING SERVICES (1 POSITION) - ADVERT NO.01/PROM/2026/12

Basic Salary Scale: Kshs. **90,200 – 124,630** p.m.

JOB GROUP 'P'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Principal Nursing Officer for a minimum period of three (3) years;
- ii. Bachelor's Degree in either Nursing or Midwifery from a recognized institution;
- iii. Master's Degree in any of the following disciplines: Nursing, Midwifery, Medical Surgical Nursing, Paediatric Nursing, Critical Care Nursing, Oncology and Palliative Care Nursing, Forensic Nursing, Community Health Nursing, Nursing Education, Nursing Management and leadership, Mental Health or Geriatric Nursing from a recognized institution;
- iv. Registration Certificate issued by the Nursing Council of Kenya;
- v. Valid practicing license from the Nursing Council of Kenya;
- vi. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- vii. Certificate in computer application skills from a recognized institution; and
- viii. Demonstrated a high degree of professional competence and administrative capability.

Duties and Responsibilities

- i. Coordinating development of policies, standards and guidelines in the provision of nursing services;
- ii. Ensuring application of the nursing process at the service delivery unit of specialization;
- iii. Carrying out comprehensive health needs assessment in the area of specialization;
- iv. Formulating interventions to address identified health needs;
- v. Monitoring and evaluating health care services in a health facility;

- vi. Coordinating implementation of nursing related projects and programmes;
- vii. Coordinating the provision of appropriate healthcare services;
- viii. Coordinating preparation of training plans/programmes for nurses at the service delivery department;
- ix. Providing quantification and specifications for procurement of medical supplies and equipment;
- x. Conducting research and preparing-reports;
- xi. Advising Health/Hospital Management Team (HMT) on matters relating to Nursing Services;
- xii. Implementing continuing professional development programmes for nurses;
- xiii. Preparing strategic/annual work plans in a health facility; and
- xiv. Coaching and mentoring staff.

**ASSISTANT DIRECTOR RADIOGRAPHY SERVICES (2 POSITIONS) -
ADVERT NO.01/PROM/2026/13**

Basic Salary Scale: Kshs. **90,200 – 124,630** p.m. **JOB GROUP 'P'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Principal Radiographer, or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. Master's degree in any of the following fields: Radiation Technology, Management or its equivalent qualification from a recognized institution;
- iii. Certificate in Computer Application Skills from a recognized institution; and

- iv. Demonstrated considerable technical competence and administrative capabilities in organizing and providing radiographic services.
- v. Shown merit and ability as reflected in work performance and results;

Duties and Responsibilities

- i. Provision of Radiographic Services to Hospitals;
- ii. Coordinating and supervising implementation of policies, guidelines and regulations on Medical Imaging/Radiotherapy Services;
- iii. Assisting in deploying and supervising Medical Imaging/Radiotherapy Personnel;
- iv. Monitoring and evaluating Quality Control/Quality Assurance Programs;
- v. Maintaining radiation safety standards;
- vi. Ensuring safe storage of X-ray supplies depots in the County.

SENIOR PRINCIPAL ASSISTANT OCCUPATIONAL THERAPIST (1 POSITION) - ADVERT NO.01/PROM/2026/14

Basic Salary Scale: Kshs. **90,200 – 124,630** p.m. **JOB GROUP 'P'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Principal Assistant Occupational Therapist for a minimum period of three (3) years
- ii. Diploma in Occupational Therapy from recognized institution
- iii. Higher Diploma in any of the following disciplines; Sensory Integration, Speech Therapy, Hand Therapy, Gerontology, Neuron-developmental therapy, Community Occupational Therapy and Psychological Occupational Therapy or Specialized Driver Assessment from a recognized institution

- iv. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution
- v. Certificate in Computer application skills from recognized institution
- vi. Shown merit and ability as reflected in work performance and results

Duties and Responsibilities

- i. Assessing, formulating and implementing patient treatment plan
- ii. Carrying out vocational assessments and recommending appropriate placement
- iii. Maintaining up to date records; keeping information relating to patients/ clients
- iv. Preparing Occupational therapy health education materials
- v. Preparing discharge plans; carrying out home and work environmental assessment and making appropriate recommendation
- vi. Following up on patients progress; analyzing data for research; inducting students on practical training on occupational therapy services
- vii. Preparing and compiling periodic reports and evaluating Occupational therapy activities in the area of deployment including forensic occupational therapy, ergonomic consultancy, gerontic occupational therapy.

ASSISTANT DIRECTOR, NUTRITION AND DIETETICS (3 POSITIONS) - ADVERT NO.01/PROM/2026/15

Basic Salary Scale: Kshs. **90,200 – 124,630** p.m.

JOB GROUP 'P'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Principal Nutrition and Dietetics Officer for a minimum period of three(3) years;

- ii. Bachelors Degree in any of the following disciplines: Foods, Nutrition and Dietetics, Dietetics/Clinical Nutrition, Food Science, Food Science and Nutrition or Home Economics from a recognized institution;
- iii. Master of Science in any of the following disciplines: Nutrition and Dietetics, Clinical Nutrition and Dietetics, Public Health Nutrition, Food/Nutrition and Dietetics, Human Nutrition, Applied Human Nutrition, Food Science and Nutrition, Home Economics or Public Health and Epidemiology from a recognized institution;
- iv. Registration by the Council of the Institute of Nutritionists and Dieticians (CIND);
- v. Certificate in Computer Application Skills from a recognized institution; and
- vi. Demonstrated a high degree of professional competence and administrative capability.

Duties and Responsibilities

- i. Developing and implementing nutrition policies and programmes;
- ii. Coordinating provision of nutrition activities;
- iii. Providing nutrition consultancy support;
- iv. Providing guidelines on supplemental and therapeutic diets for existing and emerging diseases for hospital use and other institutions;
- v. Coordinating the development of nutrition information, education, promotion and communication materials;
- vi. Coordinating the development and provision of specialized diets for special needs;
- vii. Overseeing management of inpatients and outpatients in health care facilities;
- viii. Coordinating preparation of hospital menus and diets;
- ix. Monitoring and reviewing nutrition programmes and projects;
- x. Developing and reviewing nutrition guidelines;

- xi. Identifying areas of research, validating new findings for adoption and disseminating the findings to key stakeholders;
- xii. Supporting relevant research institutions to conduct nutrition research;
- xiii. Advising on procurement and distribution of nutrition equipment and commodities; and
- xiv. Coaching and mentoring of staff.

PRINCIPAL REGISTERED CLINICAL OFFICER II – ANAESTHETIST (3 POSITIONS) - ADVERT NO.01/PROM/2026/16

Basic Salary Scale: Kshs.**58,360 – 90,200** p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Registered Clinical Officer-Anaesthetist, for a minimum period of three (3) years;
- ii. Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution and higher diploma in Clinical Medicine Anaesthetist;
- iii. Certificate of Registration from the Clinical Officers' Council;
- iv. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- v. Certificate in Computer Application skills from recognized institutions; and
- vi. Demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementation of clinical services programmes and procedures, guidelines, standards, ethics and quality assurance systems;

- ii. Providing of clinical and family care services in health institutions and communities;
- iii. Coordination of clinical and family care services in health institutions and communities;
- iv. Reviewing medical-legal standards and guidelines;
- v. Undertaking research on critical health issues and emerging trends;
- vi. Implementing referral strategies and guidelines in liaison with other stakeholders;
- vii. Identifying skills mix and training needs for provision of quality services in relevant specialized service areas;
- viii. Capacity building for disaster preparedness and emergency response; and
- ix. Coaching and mentoring staff.

PRINCIPAL CLINICAL OFFICER - ANAESTHETIST (1 POSITION) - ADVERT NO.01/PROM/2026/17

Basic Salary Scale: Kshs.58,360 – 90,200 p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Clinical Officer Anaesthetist, for a minimum period of three (3) years;
- ii. Bachelor's degree in Clinical Medicine and anaesthetist from a recognized institution;
- iii. Certificate of Registration from the Clinical Officers' Council;
- iv. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- v. Certificate in Computer Application skills from recognized institutions; and

- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementation of clinical services programmes and procedures, guidelines, standards, ethics and quality assurance systems;
- ii. Providing of clinical and family care services in health institutions and communities;
- iii. Coordination of clinical and family care services in health institutions and communities;
- iv. Reviewing medical-legal standards and guidelines;
- v. Undertaking research on critical health issues and emerging trends;
- vi. Implementing referral strategies and guidelines in liaison with other stakeholders;
- vii. Identifying skills mix and training needs for provision of quality services in relevant specialized service areas;
- viii. Capacity building for disaster preparedness and emergency response; and
- ix. Coaching and mentoring staff.

PRINCIPAL CLINICAL OFFICER (2 POSITIONS) - ADVERT NO.01/PROM/2026/18

Basic Salary Scale: Kshs.58,360 – 90,200 p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Clinical Officer, for a minimum period of three (3) years;
- ii. Bachelor's degree in Clinical Medicine from a recognized institution;
- iii. Certificate of Registration from the Clinical Officers' Council;

- iv. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- v. Certificate in Computer Application skills from recognized institutions; and
- vi. Shown merit and ability as reflected in work performance and results

Duties and Responsibilities

- i. Implementation of clinical services programmes and procedures, guidelines, standards, ethics and quality assurance systems;
- ii. Providing of clinical and family care services in health institutions and communities;
- iii. Coordination of clinical and family care services in health institutions and communities;
- iv. Reviewing medical-legal standards and guidelines;
- v. Undertaking research on critical health issues and emerging trends;
- vi. Implementing referral strategies and guidelines in liaison with other stakeholders;
- vii. Identifying skills mix and training needs for provision of quality services in relevant specialized service areas;
- viii. Capacity building for disaster preparedness and emergency response; and
- ix. Coaching and mentoring staff.

PRINCIPAL REGISTERED CLINICAL OFFICER II (14 POSITIONS) - ADVERT NO.01/PROM/2026/19

Basic Salary Scale: Kshs.58,360 – 90,200 p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Registered Clinical Officer, for a minimum period of three (3) years;
- ii. Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- iii. Certificate of Registration from the Clinical Officers' Council;
- iv. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- v. Certificate in Computer Application skills from recognized institutions; and
- vi. Demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementation of clinical services programmes and procedures, guidelines, standards, ethics and quality assurance systems;
- ii. Providing of clinical and family care services in health institutions and communities;
- iii. Coordination of clinical and family care services in health institutions and communities;
- iv. Reviewing medical-legal standards and guidelines;
- v. Undertaking research on critical health issues and emerging trends;
- vi. Implementing referral strategies and guidelines in liaison with other stakeholders;
- vii. Identifying skills mix and training needs for provision of quality services in relevant specialized service areas;
- viii. Capacity building for disaster preparedness and emergency response; and
- ix. Coaching and mentoring staff.

PRINCIPAL NURSING OFFICER (2 POSITIONS) - ADVERT NO.01/PROM/2026/20

Basic Salary Scale: Kshs. **58,360 – 90,200** p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Nursing Officer for a minimum period of three (3) years;
- ii. Bachelor's Degree in either Nursing or Midwifery from a recognized institution;
- iii. Registration Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from the Nursing Council of Kenya;
- v. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- vi. Certificate in computer application skills from a recognized institution; and
- vii. Shown merit and ability as reflected in work

Duties and Responsibilities

- i. Providing holistic care by carrying out risk identification and assessment of an individual throughout the lifespan;
- ii. Performing a comprehensive physical examination within various settings;
- iii. Assessing, formulating, planning and implementing evidence-based nursing care for client/patient;
- iv. Ensuring a safe nursing care environment for client/patient;
- v. Conducting patient audits to improve client/patient care;
- vi. Collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families;
- vii. Conducting nursing teaching and assessment of nursing staff and students; and

- viii. Coordinate quality assurance activities for improvement of nursing care outcomes.
- ix. In addition, duties and responsibilities will include:
 - x. Evaluating community interventions and providing feedback;
 - xi. Managing nursing commodities and other resources;
 - xii. Conducting studies and surveys in various health care areas and disseminating findings to improve care;
 - xiii. Coordinating occupational health and safety activities and preparing periodic reports;
 - xiv. Ensuring effective utilisation and safety of assigned medical supplies and equipment;
 - xv. Developing standard operating procedures for the unit in collaboration with other stakeholders;
 - xvi. Conducting training needs assessment and developing training/induction programmes;
 - xvii. Evaluating in-house training programmes and producing periodical reports;
 - xviii. Implementing nursing programmes; mobilizing resources for implementation of nursing activities and projects;
 - xix. Conducting ward rounds and reviewing patients' conditions; and
 - xx. Coaching and mentoring nursing staff.

PRINCIPAL REGISTERED NURSE (11 POSITIONS) - ADVERT NO.01/PROM/2026/21

Basic Salary Scale: Kshs. **58,360 – 90,200** p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Registered Nurse for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- iii. Registration Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from the Nursing Council of Kenya;
- v. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution;
- vi. Certificate in computer application skills from a recognized institution.
- vii. Shown a high degree of professional, competence and administrative capability as well as possess broad experience in setting and evaluating nursing and healthcare standards and programmes.

Duties and Responsibilities

- i. Implementing application of the nursing process at the health service delivery point;
- ii. Coordinating the provision of appropriate healthcare services;
- iii. Designing health education and counselling interventions for patients/clients and community on identified health needs;
- iv. Managing a service delivery department;
- v. Monitoring and evaluating health care at the health service delivery department;
- vi. Preparing training plans/programmes for nurses at the service delivery department;
- vii. Facilitating the referral of patients and clients appropriately;
- viii. Facilitating patients' admission and initiate discharge plans;
- ix. Keeping up-to-date records of nursing staff;

- x. Facilitating availability of resources for keeping clinical environment tidy and safe;
- xi. Ensuring effective utilization and safety of assigned medical supplies and equipment;
- xii. Coordinating school health programmes, occupational health activities and home based care services;
- xiii. Conducting clinical teaching and assessment of nursing staff and students;
- xiv. Conducting desk reviews on health reports and implementing recommendations related to nursing; and
- xv. Analysing data for research and compiling reports.

PRINCIPAL ASSISTANT PHYSIOTHERAPIST (2 POSITIONS) - ADVERT NO.01/PROM/2026/22

Basic Salary Scale: Kshs.58,360 – 90,200 p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Assistant Physiotherapist for a minimum period of three (3) years;
- ii. Diploma in Physiotherapy from a recognized institution;
- iii. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution;
- iv. Certificate of Registration from the Physiotherapy Council of Kenya (PCK);
- v. Current Certificate of practice from Physiotherapy Council of Kenya (PCK);
- vi. Certificate in any computer application skills; and

- vii. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Treating and rehabilitating patients/clients using Physiotherapy interventions in clinical areas and the community;
- ii. Planning and organizing group Physiotherapy treatments/sessions for patients and clients;
- iii. Evaluating treatment outcomes for review, placement, referral or discharge;
- iv. Carrying out physical disability assessments for categorization, registration and other support;
- v. Providing health promotion and education to patients/clients on neuro musculoskeletal disorders and health living to prevent non-communicable diseases;
- vi. Maintaining information and records relating to patients;
- vii. Inducting students on practical training on Physiotherapy therapy services;
- viii. Requisitioning and ensuring availability and proper utilization of Physiotherapy supplies and equipment;
- ix. Giving support and health education to patients and relatives in hospital;
- x. Maintaining equipment and inventory;
- xi. Analysing data and preparing reports; and
- xii. Coaching and mentoring of staff.

ASSISTANT PRINCIPAL MEDICAL SOCIAL WORKER, (1 POSITION) - ADVERT NO.01/PROM/2026/23

Basic Salary Scale: Kshs.58,360 – 90,200 p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Medical Social Worker or in a comparable position in the public service for a minimum period of three (3) years;
- ii. Be conversant with the Public Health Act, Mental Health Act, and Cap. 248 and other Health related Acts;
- iii. Have demonstrated proven competence, ability and initiative in work performance and results.

Duties and Responsibilities

- i. Responsible for the efficient management and administration of medical social work in the county;
- ii. Implement government policies in on the rehabilitation of patients and coordinating policy on psychosocial programmes in hospitals and communities within the county/medical institution.

PRINCIPAL RADIOGRAPHER, (1 POSITION) - ADVERT NO.01/PROM/2026/24

Basic Salary Scale: Kshs. **58,360 – 90,200** p.m. **JOB GROUP 'N'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Radiographer, or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. Certificate in Senior Management Course lasting not less than Four (4) weeks from a recognized institution;
- iii. Certificate in Computer Application Skills from a recognized institution; and
- iv. Demonstrated considerable technical competence and administrative capabilities in organizing and providing radiographic services.

Duties and Responsibilities

- i. Coordinating and supervising the implementation of policies and regulations on Medical Imaging Services;
- ii. Ensuring safety and maintenance of all medical imaging equipment in the station;
- iii. Implementing Quality Assurance Programmes;
- iv. Establishing and maintaining radiation safety standards in the hospital;
- v. Initiating procurement and safe storage of Medical Imaging Supplies;
- vi. Organizing training programs for staff and/or students on attachment in the department.

PRINCIPAL ASSISTANT OCCUPATIONAL THERAPIST, (3 POSITIONS) - ADVERT NO.01/PROM/2026/25

Basic Salary Scale: Kshs. **58,360 – 90,200** p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Assistant Occupational Therapist for a minimum period of three (3) years
- ii. Diploma in Occupational Therapy from recognized institution
- iii. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution
- i. Certificate in Computer application skills from recognized institution
- iv. Shown merit and ability as reflected in work performance and results

Duties and Responsibilities

- i. Assessing, formulating and implementing patient treatment plan
- ii. Carrying out functional and vocational assessments and recommending appropriate placement

- iii. Maintaining up to date records; keeping information relating to patients/ clients
- iv. Preparing Occupational therapy health education materials
- v. promoting health education in the area of disability
- vi. Following up on patients progress; analyzing data for research; inducting students on practical training on occupational therapy services
- vii. Preparing and compiling periodic reports and evaluating Occupational therapy activities in the area of deployment.

PRINCIPAL MEDICAL LABORATORY TECHNOLOGIST, (1 POSITION) - ADVERT NO.01/PROM/2026/26

Basic Salary Scale: Kshs.**58,360 – 90,200** p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Medical Laboratory Technologist for a minimum period of three (3) years;
- ii. Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- iii. Registration Certificate issued by the Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB);
- iv. Valid practising license from Kenya Medical Laboratory Technicians and Technologists Board;
- v. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution;
- vi. Certificate in Computer Application skills from recognized institutions; and

- vii. Demonstrated capability and efficiency in organizing work and discharging Medical Laboratory functions.

Duties and Responsibilities

- i. Implementing laboratory policies, guidelines, strategies and programmes;
- ii. Recruiting, preparing, and bleeding of blood donors for transfusion services;
- iii. Performing blood grouping;
- iv. Screening for blood transfusion transmissible infections, issuing blood and blood products to health facilities as per request;
- v. Coordinating the preparations of reagents, stains and examining specimens;
- vi. Carrying out operational laboratory research;
- vii. Preparing procurement plan for laboratory requirements;
- viii. Providing technical specifications for the procurement of medical laboratory reagents, apparatus and equipment;
- ix. Maintaining equipment and reagents for vector and insecticide application, monitoring and evaluation;
- x. Investigating disease outbreaks with liaison with other health care providers;
- xi. Archiving specimens of medical importance for reference;
- xii. Processing the specimen according to specific standard operating procedures (SOP);
- xiii. Validating and calibrating laboratory equipment; and
- xiv. Preparing laboratory periodical reports.

**PRINCIPAL ASSISTANT PUBLIC HEALTH OFFICER, (1 POSITION) -
ADVERT NO.01/PROM/2026/27**

Basic Salary Scale: Kshs. **58,360 – 90,200** p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Assistant Public Health Officer for a minimum period of three (3) years;
- ii. Diploma in either Environmental Health Science or Public Health Inspection from a recognized institution;
- iii. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution;
- iv. Certificate in Computer Application Skills from a recognized institution; and
- v. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Monitoring and evaluating the management of solid/liquid and other hazardous wastes;
- ii. Ensuring safety and quality of food and water for both domestic and industrial use;
- iii. Ensuring abatement of sanitary nuisances; carrying out surveillance on environmental health pollutants;
- iv. Promoting hygiene education including school health programmes;
- v. Implementing international health regulations and rules at ports, airports, frontiers and border posts;
- vi. Vetting and approving building plans;
- vii. Inspecting and issuing occupancy certificates of new buildings;
- viii. Inspecting of commercial and trading premises for maintenance of set standards;
- ix. Overseeing exhumation process and authorizing disposal of unclaimed bodies; and
- x. Carrying out surveillance and advising on prevention and control of disease incidences, outbreaks and disasters.

**PRINCIPAL PUBLIC HEALTH OFFICER, (1 POSITION) - ADVERT
NO.01/PROM/2026/28**

Basic Salary Scale: Kshs. **58,360 – 90,200** p.m.

JOB GROUP 'N'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Chief Public Health Officer for a minimum period of three (3) years;
- ii. Bachelor's Degree in Environmental Health or Public Health from a recognized Institution;
- iii. Certificate of competence from the Association of Public Health Officers;
- iv. Certificate in Computer Application Skills from a recognized institution;
- v. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution; and
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Monitoring and evaluating environmental health risks;
- ii. Implementing promotive and preventive health programmes;
- iii. Monitoring and evaluating compliance to urban and rural sanitation standards in dwellings, commercial premises and work places;
- iv. Monitoring and evaluating the management of solid/liquid and other hazardous wastes;
- v. Promoting hygiene education including school health programmes;
- vi. Implementing international health regulations and rules at ports, airports, frontiers and border posts;
- vii. Educating the public on health and safety at work place;

- viii. Coordinating community based health care programmes;
- ix. Carrying out surveillance on environmental health pollutants and advising on prevention and control of disease incidences and outbreaks;
- x. Liaising with other stakeholders in carrying out disaster preparedness and response;
- xi. Compiling research reports on public health;
- xii. Compiling and analysing public health data and reports; and
- xiii. Promoting modern information and communication technology in the provision of public health services.

CHIEF CLINICAL OFFICER (3 POSITIONS) - ADVERT NO.01/PROM/2026/29

Basic Salary Scale: Kshs.**50,610 – 67,110** p.m. **JOB GROUP 'M'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Clinical Officer, for a minimum period of three (3) years;
- ii. Bachelor's degree in clinical medicine from a recognized institution;
- iii. Certificate in Supervisory Skills Course lasting not less than two weeks (2) from a recognized institution;
- iv. Certificate of Registration from the Clinical Officers' Council;
- v. Certificate in Computer Application skills from a recognized institution; and
- vi. Shown merit and ability as reflected in work performance and results;

Duties and Responsibilities

- i. Taking history, examining, diagnosing and treating and managing diseases and conditions in an outpatient or inpatients health facility;

- ii. Carrying out surgical procedure as pre training and skill guiding and counselling patients, clients and staff on health issues;
- iii. Assessing preparing and presenting medical-legal reports;
- iv. Organizing health management teams and convening health management committee meeting;
- v. Conducting ward rounds;
- vi. Reviewing and making appropriate referrals;
- vii. Offering specialized clinical services including ear, nose and throat/audiology;
- viii. Orthopaedics and trauma child health and paediatrics, reproductive health, ophthalmology, anaesthesia, lungs and skin, dermatology and venereology;
- ix. Collecting and compiling clinical reports, collecting and compiling data for research on clinical services issues; and
- x. Coaching and mentoring students and interns on attachment.

CHIEF MEDICAL LABORATORY TECHNOLOGIST (13 POSITION) - ADVERT NO.01/PROM/2026/30

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m. **JOB GROUP 'M'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Medical Laboratory Technologist for a minimum period of three (3) years;
- ii. Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- iii. Registration Certificate issued by the Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB);

- iv. Valid practising license from Kenya Medical Laboratory Technicians and Technologists Board;
- v. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution;
- vi. Certificate in Computer Application skills from recognized institutions; and
- vii. Demonstrated capability and efficiency in organizing work and discharging Medical Laboratory functions.

Duties and Responsibilities

- i) Implementing laboratory policies, guidelines, strategies and programmes;
- ii) Recruiting, preparing, and bleeding of blood donors for transfusion services;
- iii) Performing blood grouping;
- iv) Screening for blood transfusion transmissible infections, issuing blood and blood products to health facilities as per request;
- v) Coordinating the preparations of reagents, stains and examining specimens;
- vi) Carrying out operational laboratory research;
- vii) Preparing procurement plan for laboratory requirements;
- viii) Providing technical specifications for the procurement of medical laboratory reagents, apparatus and equipment;
- ix) Maintaining equipment and reagents for vector and insecticide application, monitoring and evaluation;
- x) Investigating disease outbreaks with liaison with other health care providers;
- xi) Archiving specimens of medical importance for reference;
- xii) Processing the specimen according to specific standard operating procedures (SOP);
- xiii) Validating and calibrating laboratory equipment; and
- xiv) Preparing laboratory periodical reports.

CHIEF REGISTERED CLINICAL OFFICER – ANAESTHETIST (6 POSITIONS) - ADVERT NO.01/PROM/2026/31

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Registered Clinical Officer - Anaesthetist, for a minimum period of three (3) years;
- ii. Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health and higher Diploma Clinical Medicine and Surgery Anesthetist from a recognized institution;
- iii. Certificate in Supervisory Skills Course lasting not less than two weeks (2) from a recognized institution;
- iv. Certificate of Registration from the Clinical Officers' Council;
- v. Certificate in Computer Application skills from recognized institutions;
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Conducting ward rounds, reviewing and making appropriate referrals;
- ii. Carrying out surgical procedures as per training and skill;
- iii. Offering specialized clinical services;
- iv. Compiling and analysing clinical data;
- v. Implementation of clinical services programmes and procedures, guidelines, standards, ethics and quality assurance systems;
- vi. Providing of clinical and family care services in health institutions and communities;

- vii. Coordination of clinical and family care services in health institutions and communities;
- viii. Assessing, preparing and representing medical-legal reports;
- ix. Implementing referral strategies and guidelines in liaison with other stakeholders;
- x. Identifying skills mix and training needs for provision of quality services in relevant specialized service areas;
- xi. Capacity building for disaster preparedness and emergency response; and
- xii. Coaching and mentoring staff.

CHIEF REGISTERED CLINICAL OFFICER (13 POSITIONS) - ADVERT NO.01/PROM/2026/32

Basic Salary Scale: Kshs.**50,610 – 67,110** p.m. **JOB GROUP 'M'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Registered Clinical Officer, for a minimum period of three (3) years;
- ii. Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- iii. Certificate in Supervisory Skills Course lasting not less than two weeks (2) from a recognized institution;
- iv. Certificate of Registration from the Clinical Officers' Council;
- v. Certificate in Computer Application skills from recognized institutions;
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Conducting ward rounds, reviewing and making appropriate referrals;

- ii. Carrying out surgical procedures as per training and skill;
- iii. Offering specialized clinical services;
- iv. Compiling and analysing clinical data;
- v. Implementation of clinical services programmes and procedures, guidelines, standards, ethics and quality assurance systems;
- vi. Providing of clinical and family care services in health institutions and communities;
- vii. Coordination of clinical and family care services in health institutions and communities;
- viii. Assessing, preparing and representing medical-legal reports;
- ix. Implementing referral strategies and guidelines in liaison with other stakeholders;
- x. Identifying skills mix and training needs for provision of quality services in relevant specialized service areas;
- xi. Capacity building for disaster preparedness and emergency response; and
- xii. Coaching and mentoring staff.

CHIEF NURSING OFFICER (21 POSITIONS) - ADVERT NO.01/PROM/2026/33

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m. **JOB GROUP 'M'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Nursing Officer for a minimum period of three (3) years
- ii. Bachelor's degree in either Nursing or Midwifery from a recognized institution
- iii. Registration Certificate issued by the Nursing Council of Kenya

- iv. Valid Practising License from the Nursing Council of Kenya
- v. Certificate in computer application skills from a recognized institution
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Providing holistic care by carrying out risk identification and assessment of an individual throughout the lifespan.
- ii. Performing a comprehensive physical examination within various settings; assessing, formulating, planning and implementing evidence-based 20 nursing care for client/patient.
- iii. Ensuring a safe nursing care environment for client/patient.
- iv. Conducting patient audits to improve client/patient care.
- v. Collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families.
- vi. Conducting a community health risk assessment and providing outcome-based interventions.
- vii. Conducting nursing teaching and assessment of nursing staff and students; referring patients and clients appropriately; facilitating patients' admission and initiating discharge plans; maintaining nursing records on patients/clients personal and health condition/care; conducting assessment of school health needs and implementing; conducting community diagnosis and providing feedback.
- viii. Conducting desk reviews, collecting and collating data.
- ix. Implementing recommendations of findings for improvement of nursing care.
- x. Conducting ward rounds and reviewing patients' conditions; and coaching and mentoring nursing staff.

**CHIEF REGISTERED NURSE (41 POSITIONS) - ADVERT
NO.01/PROM/2026/34**

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Registered Nurse for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- iii. Registration Certificate issued by the Nursing Council of Kenya;
- iv. Valid Practicing License from the Nursing Council of Kenya;
- v. Certificate in computer application skills from a recognized institution;
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- ii. Providing appropriate healthcare services;
- iii. Providing health education and counselling to patients/clients and community on identified health needs;
- iv. Facilitating patients/clients referral appropriately;
- v. Ensuring tidy and safe clinical environment;
- vi. Conducting clinical teaching and assessment of nursing staff and students;
- vii. Evaluating healthcare outcomes on patients/clients and preparing individualised reports;
- viii. Conducting occupational health needs assessment and making appropriate recommendations;

- ix. Managing a health service delivery section/units;
- x. Ensuring effective utilisation and safety of assigned medical supplies and equipment;
- xi. Conducting desk reviews on health reports and implementing recommendations related to nursing;
- xii. Caring for patients at the health service delivery unit using the nursing process;
- xiii. Monitoring healthcare outcomes at the service delivery unit and preparing reports; and
- xiv. Analysing data for research and compiling reports.

**CHIEF MEDICAL ENGINEERING TECHNOLOGIST (1 POSITION) -
ADVERT NO.01/PROM/2026/35**

Basic Salary Scale: Kshs.**50,610 – 67,110** p.m. **JOB GROUP 'M'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Medical Engineering Technologist for a minimum of three (3) years;
- ii. Diploma in Medical Engineering or any other equivalent qualifications from a recognized institution;
- iii. Certificate in Supervisory Skills Course not lasting more than two (2) week from a recognized institution;
- iv. Certificate in Computer application skills from a recognized institution;
- v. Shown merit and ability as reflected in the work performance.

Duties and Responsibilities

- i. Providing specifications on procurement of appropriate medical equipment;

- ii. Installation, maintenance and repair of medium technology medical equipment/plant and furniture;
- iii. Decommissioning of basic medical equipment/plant;
- iv. Supervising medical engineering works in a health facility;
- v. Analysing information for research;
- vi. Verifying medical equipment's to ascertain quality and safety;
- vii. Preparing Planned Preventive Maintenance schedule (PPM);
- viii. Ensuring quality of medical equipment for performance and safety measures;
- ix. Maintaining information on medical engineering services for input into the Health Information Management System;
- x. Monitoring medical engineering programmes and projects;
- xi. Training users on the use of and maintenance of medical equipment; and
- xii. Coaching and mentoring of staff working under the officer.

CHIEF NUTRITION AND DIETETICS OFFICER, (3 POSITIONS) - ADVERT NO.01/PROM/2026/36

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Nutrition and Dietetics Officer for a minimum period of three (3) years;
- ii. Bachelor's Degree in the following disciplines: Foods, Nutrition and Dietetics, Dietetics/Clinical Nutrition, Food Science, Food Science and Nutrition or Home Economics from a Recognized Institution;
- iii. Certificate in Computer Application skills from recognized institutions;

- iv. Registration by the Kenya Nutritionist and Dieticians Institute (KNDI);
- v. Must have a valid practicing license from the Kenya Nutritionist and Dieticians Institute (KNDI);
- vi. Demonstrated a high degree of professional competence and administrative capability.

Duties and Responsibilities

- i. Providing nutrition services in health care facilities;
- ii. Providing therapeutic nutrition support in disease management in hospital wards and kitchens;
- iii. Managing inpatient feeding programmes;
- iv. Initiating nutrition projects;
- v. Providing nutrition services in tuberculosis, diabetes and renal clinics;
- vi. Conducting nutrition data audits in the facility;
- vii. Planning and formulating therapeutic diets for outpatient and inpatients;
- viii. Providing specifications for the procurement of nutrition equipment;
- ix. Facilitating nutrition health and inter-sectoral teams;
- x. Assessing and implementing and reviewing nutrition health programmes in health care facilities.
- xi. Providing nutrition services in programmes

CHIEF NUTRITION AND DIETETICS TECHNOLOGIST, (1 POSITION) - ADVERT NO.01/PROM/2026/37

Basic Salary Scale: Kshs.50,610 – 67,110 p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Nutrition and Dietetics Technologist for

- a minimum period of three (3) years;
- ii. Diploma in Community nutrition, Clinical Nutrition or Nutrition and Dietetics from a recognized institution.
- iii. Certificate in Supervisory Skills course lasting not less than two (2) weeks from a recognized institution.
- iv. Certificate in Computer Application skills from recognized institutions;
- v. Registration by the Kenya Nutritionist and Dieticians Institute (KNDI);
- vi. Must have a valid practicing license from the Kenya Nutritionist and Dieticians Institute (KNDI);
- vii. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Providing nutrition services in health care facilities;
- ii. Providing therapeutic nutrition support in disease management in hospital wards and kitchens;
- iii. Managing inpatient feeding programmes; initiating nutrition projects;
- iv. Providing nutrition services in Tuberculosis, diabetic and renal clinics;
- v. Providing specialized nutrition support for inpatient;
- vi. Conducting nutrition data audits in the facility;
- vii. Carrying out nutrition research and preparing reports for the station or facility;
- viii. Planning and formulating therapeutic diets for outpatient and in-patients;
- ix. Providing specifications for the procurement of nutrition equipment;
- x. Facilitating nutrition health and inter-sectoral teams; and
- xi. Assessing, implementing and reviewing nutrition health programmes in health care facilities.

CHIEF PHARMACEUTICAL TECHNOLOGIST, (2 POSITIONS) - ADVERT NO.01/PROM/2026/38

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Pharmaceutical Technologist for at least three (3) years;
- ii. Diploma in either Pharmacy or Pharmaceutical Technology or equivalent qualification approved by the Pharmacy and Poisons Board from a recognized institution;
- iii. Certificate of Enrollment as a Pharmaceutical Technologist awarded by the Pharmacy and Poisons Board (PPB);
- iv. Certificate in Management course lasting not less than four (4) weeks from a recognized institution;
- v. Certificate in computer application skills from a recognized institution; and
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Preparing and executing plans to ensure efficient running of a health facility;
- ii. Preparing and submitting reports on drug/medicine;
- iii. Providing health education to patients and other health personnel;
- iv. Promoting rational drug/medicines use;
- v. Developing and evaluating training programmes and preparing reports;
- vi. Supervising and assessing students/interns;
- vii. Maintaining books/register of drugs/medicines in a health facility;
- viii. Stock taking of drugs/medicines and non-pharmaceuticals;
- ix. Providing health education to patients on drug/medicine use; and
- x. Participating in ward rounds and advising on drug/medicine issues.

**CHIEF ASSISTANT PHYSIOTHERAPIST, (2 POSITIONS) - ADVERT
NO.01/PROM/2026/39**

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Assistant Physiotherapist for a minimum period of three (3) years;
- ii. Diploma in Physiotherapy from a recognized institution;
- iii. Certificate in Supervisory Skills Course lasting not less than two (2) weeks from a recognized institution;
- iv. Certificate of Registration from the Physiotherapy Council of Kenya (PCK);
- v. Current Certificate of practice from Physiotherapy Council of Kenya (PCK);
- vi. Certificate in any computer application skills; and
- vii. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Treating and rehabilitating patients/clients using Physiotherapy interventions in clinical areas and the community;
- ii. Organizing group Physiotherapy treatments/sessions for patients and clients;
- iii. Evaluating treatment outcomes for review, placement, referral or discharge;
- iv. Carrying out physical disability assessments for categorization, registration and other interventions;
- v. Providing health promotion and education to patients/clients on neuro musculoskeletal disorders and health living to prevent non-communicable diseases;

- vi. Verifying and maintaining information and records relating to patients;
- vii. Ensuring availability of Physiotherapy supplies and equipment as well as giving support and health education to patients and relatives in hospital;
- viii. Maintaining patients/clients progress reports;
- ix. Analysing data for research; and
- x. Preparing periodic reports.

**CHIEF ASSISTANT OCCUPATIONAL THERAPIST, (1 POSITION) -
ADVERT NO.01/PROM/2026/40**

Basic Salary Scale: Kshs.**50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Assistant Occupational Therapist for a minimum period of three (3) years
- ii. Diploma in Occupational Therapy from recognized institution
- ii. Certificate in Computer application skills from recognized institution
- iii. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Assessing, formulating and implementing patient treatment plan
- ii. Carrying out functional and vocational assessments and formulate necessary interventions
- iii. Maintaining records and data relating to patients
- iv. Preparing Occupational therapy health education materials
- v. promoting health education in the area of disability
- vi. Following up on patients progress; compiling and analyzing data for research; inducting students on practical training on occupational therapy services and compiling periodic reports.

**CHIEF ORTHOPAEDIC TRAUMA TECHNOLOGIST, (1 POSITION) -
ADVERT NO.01/PROM/2026/41**

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Orthopaedics Trauma Technologist for a minimum period of three (3) years
- ii. Diploma in Orthopaedics plaster Technology from recognized institution
- iii. Certificate in Management Course lasting not less than two (2) weeks from a recognized institution
- iv. Certificate in Computer application skills from recognized institution
- v. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Interpreting radiological images of orthopaedic and trauma cases; Supervising the manipulation and reduction of fractures and dislocations
- ii. Supervising the fixing and removal of cast, bandages and traction's to and from patients; managing the correction of congenital Talipes Equino-Varus (C.T.E.V.)
- iii. Ensuring documentation of orthopaedic and trauma cases; assessing and referring patients with Musculo-skeletal conditions; managing minor orthopaedic and trauma cases in emergencies and accidents
- iv. Sensitizing and creating awareness on orthopaedic trauma conditions to the communities and initiating research on orthopaedic and trauma techniques and trends

- v. Providing orthopaedic and trauma assistance during orthopaedic surgical operations; Carrying out minor orthopaedic operative techniques involving insertion and removal of steinman's pins and skull calipers; removing External fixators
- vi. Ensuring collection and compiling of orthopaedic and trauma reports; conducting follow-ups of orthopaedic and trauma cases in the wards and out-patient clinics; collecting and collating data relating to orthopaedic and trauma conditions; counselling patients/clients on cases regarding orthopaedic trauma; and coaching and mentoring health trainees in orthopaedic and trauma.

CHIEF HEALTH RECORDS AND INFORMATION MANAGEMENT OFFICER, (3 POSITIONS) - ADVERT NO.01/PROM/2026/42

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Health Records and Information Management Officer' for a minimum period of three (3) years;
- ii. Bachelors degree in Health Records and 'Information Management from a recognized institution;
- iii. Certificate in computer application skills-from a recognized institution; and
- iv. Demonstrated merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementing health records and information policies and guidelines;

- ii. Providing advice on disclosure, confidentiality, security and exchange off, health records and information;
- iii. Analysing health records data;
- iv. Carrying out health records and information system review;
- v. Designing medical and surgical indices; developing health data quality audit tools;
- vi. Designing health records monitoring and evaluation tools;
- vii. Disseminating health information; preparing 'medical records and reports;
- viii. Maintaining_ record safety and confidentiality;
- ix. Maintaining diagnostic and surgical indices;
- x. Maintaining patients master index; coding diseases and surgical procedures according to the international classification of diseases and procedures in medicine; and
- xi. Indexing _diseases, and surgical, procedures.

CHIEF PUBLIC HEALTH OFFICER (7 POSITIONS) - ADVERT NO.01/PROM/2026/43

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m. **JOB GROUP 'M'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Public Health Officer for a minimum period of three (3) years;
- ii. Bachelor's Degree in Environmental Health or Public Health from a recognized Institution;
- iii. Certificate of competence from the Association of Public Health Officers;
- iv. Certificate in Computer Application Skills from a recognized

institution; and

- v. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementing promotive and preventive health programmes;
- ii. Monitoring compliance to urban and rural sanitation standards in dwellings, commercial premises and work places;
- iii. Monitoring the management of solid/liquid and other hazardous wastes;
- iv. Ensuring safety and quality of food and water for both domestic and industrial use;
- v. Carrying out surveillance on environmental health pollutants;
- vi. Promoting hygiene education including school health programmes;
- vii. Implementing international health regulations and rules at ports, airports, frontiers and border posts;
- viii. Carrying out surveillance and advising on prevention and control of disease incidences and outbreaks;
- ix. Liaising with other stakeholders in carrying out disaster preparedness and response;
- x. Compiling research reports on public health;
- xi. Compiling and analysing of public health data and reports; and
- xii. Promoting modern information and communication technology in the provision of public health services.

**CHIEF ASSISTANT PUBLIC HEALTH OFFICER, (4 POSITIONS) -
ADVERT NO.01/PROM/2026/44**

Basic Salary Scale: Kshs.50,610 – 67,110 p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Assistant Public Health Officer for a minimum period of three (3) years;
- ii. Diploma in either Environmental Health Science or Public Health Inspection from a recognized institution;
- iii. Certificate in Supervisory Skills Course lasting not less than two (2) weeks from a recognized institution;
- iv. Certificate in Computer Application Skills from a recognized institution; and
- v. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementing promotive and preventive health programmes;
- ii. Ensuring safety and quality of food and water for both domestic and industrial use;
- iii. Abating sanitary nuisances;
- iv. Promoting hygiene education including school health programmes;
- v. Implementing international health regulations and rules at ports, airports, frontiers and border posts;
- vi. Undertaking inspection for preventive maintenance of health facilities;
- vii. Vetting and approving building plans;
- viii. Inspecting and issuing occupancy certificates of new buildings;
- ix. Inspecting commercial and trading premises for maintenance of set standards;
- x. Overseeing exhumation process and authorizing disposal of unclaimed bodies;
- xi. Educating the public on health and safety at work place; and
- xii. Implementing community-based health care programmes.

DEPUTY CHIEF COMMUNITY ORAL HEALTH OFFICER, (2 POSITIONS)
- ADVERT NO.01/PROM/2026/45

Basic Salary Scale: Kshs. **50,610 – 67,110** p.m.

JOB GROUP 'M'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Community Oral Health Officer for a minimum period of three(3) years;
- ii. Attended a management course lasting not less than four(4) weeks from a recognized institution; and
- iii. Considerable working knowledge and experience in the provision and management of Community Oral Health Services.

Duties and Responsibilities

- i. Organizing and managing of community oral health services in the ministry or provisional hospital;
- ii. Ensuring adequate availability of supplies and equipment;
- iii. Undertaking technical evaluation of the impact of community oral health services;
- iv. Supervising, training and developing staff in the province/ministry or in a medical training institution;
- v. Teaching, training, developing curriculum in community oral health in a medical institution where the officer may be deployed to head a department/faculty; and
- vi. Review of training and deployment of staff in a division.

SENIOR REGISTERED CLINICAL OFFICER (19 POSITIONS) - ADVERT NO.01/PROM/2026/46

Basic Salary Scale: Kshs. **44,400 – 61,110** p.m.

JOB GROUP 'L'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Registered Clinical Officer I, for a minimum period of three (3) years;
- ii. Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- iii. Certificate of Registration from the Clinical Officers' Council;
- iv. Certificate in Computer Application skills from recognized institutions; and
- v. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Implementing community health care activities in liaison with other health workers;
- ii. History taking, examining, diagnosis, treating and managing diseases and conditions in an inpatient or outpatient health facility;
- iii. Sensitizing patients and the clients on the preventive and promotive health;
- iv. Providing clinical outreach and school health services;
- v. Carrying out surgical procedures as per training and skill;
- vi. Guiding and counselling patients and staff on health issues;
- vii. Organizing health management teams and convening health management committee meeting;
- viii. Offering specialized clinical services; and
- ix. Collecting data and compiling clinical data.

SENIOR RADIOGRAPHER (2 POSITIONS) - ADVERT NO.01/PROM/2026/47

Basic Salary Scale: Kshs. **44,400 – 61,110** p.m.

JOB GROUP 'L'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Radiographer I or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. Certificate in Computer Application Skills from a recognized institution; and
- iii. Demonstrated considerable technical competence and administrative capabilities in organizing radiographic services.

Duties and Responsibilities

- i. Implementing policies and regulations on medical imaging services in the hospital;
- ii. Undertaking basic maintenance and ensuring safety of radiography equipment in the department;
- iii. Establishing and co-ordinating procurement and ensuring safe custody of radiographic and photographic supplies in the department;
- iv. Organizing and supervising staff and/or students on attachment in the department.

SENIOR REGISTERED NURSE (8 POSITIONS) - ADVERT NO.01/PROM/2026/48

Basic Salary Scale: Kshs.44,400 – 61,110 p.m.

JOB GROUP 'L'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Registered Nurse I for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya

- Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- iii. Registration Certificate issued by the Nursing Council of Kenya;
 - iv. Valid practicing license from the Nursing Council of Kenya;
 - v. Certificate in computer application skills from a recognized institution;
 - vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- ii. Providing appropriate healthcare services;
- iii. Providing health education and counselling to patients/clients and community on identified health needs;
- iv. Referring patients and clients appropriately;
- v. Facilitating patients' admission and initiating discharge plans;
- vi. Maintaining records on patients/clients health condition and care;
- vii. Ensuring tidy and safe clinical environment; conducting home visits;
- viii. Conducting nursing teaching and assessment of nursing staff and students;
- ix. Evaluating healthcare outcomes on patients/clients and preparing individualised report;
- x. Conducting assessment of school health needs;
- xi. Planning, implementing interventions and preparing periodic reports;
- xii. Conducting occupational health needs assessment and making appropriate recommendations;
- xiii. Managing a health service delivery unit;
- xiv. Ensuring effective utilisation and safety of assigned medical supplies and equipment; and
- xv. Implementing recommendations of research findings for improvement of nursing care.

**SENIOR ENROLLED NURSE I (12 POSITIONS) - ADVERT
NO.01/PROM/2026/49**

Basic Salary Scale: Kshs. **44,400 – 61,110** p.m.

JOB GROUP 'L'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Senior Enrolled Nurse II for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institution;
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- iv. Enrolment Certificate issued by the Nursing Council of Kenya;
- v. Valid practicing license from Nursing Council of Kenya;
- vi. Certificate in computer application skills from a recognized institution;
- vii. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Assessing patients and clients and establishing health care needs;
- ii. Planning and implementing nursing care interventions based on patients'/clients' health needs;
- iii. Providing health education and counselling on identified health and socio-economic needs to patients/clients! referring patients and clients appropriately;
- iv. Facilitating patients' admission and discharge in a health facility;
- v. Ensuring a tidy and safe clinical environment;
- vi. Ensuring safe custody of in-patients belongings;

- vii. Maintaining records on patients/clients personal and health condition/care;
- viii. Conducting assessment of school health needs;
- ix. Planning, implementing interventions and preparing periodic reports;
- x. Conducting occupational health needs assessment, planning, implementing, evaluating, making recommendations and preparing periodic reports;
- xi. Providing appropriate healthcare services including immunization, reproductive health;
- xii. Guiding and orienting staff, students and health personnel; and
- xiii. Carrying out health outreach activities.

**SENIOR ORTHOPEDIC TRAUMA TECHNOLOGIST (1 POSITION) -
ADVERT NO.01/PROM/2026/50**

Basic Salary Scale: Kshs. **44,400 – 61,110** p.m.

JOB GROUP 'L'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Orthopaedic Trauma Technologist I for a minimum period of three (3) years;
- ii. Diploma in Orthopaedic Plaster Technology from a recognized institution;
- iii. Certificate in computer application skills from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Interpreting radiological images of orthopaedic and trauma cases;
- ii. Manipulating and reducing fractures and dislocations;
- iii. Fixing and removing casts, bandages and tractions to and from

- patients;
- iv. Counselling patients/clients on issues regarding orthopaedic trauma;
 - v. Correcting congenital Talipes Equino-Varus (C.T.E.VV.);
 - vi. Documenting orthopaedic and trauma cases;
 - vii. Assessing and referring patients with musculo-skeletal conditions;
 - viii. Participating in the management of minor orthopaedic and trauma cases in emergencies and accidents;
 - ix. Carrying out minor orthopaedic operative techniques involving insertion and removal of Steinman' pins and skull callipers;
 - x. Removing external fixators; and
 - xi. Carrying out research on orthopaedic and trauma techniques and trends.
 - xii. Carrying out community outreach to identify orthopaedic and trauma deformities in liaison with other health workers and stakeholders;
 - xiii. Sensitizing and creating awareness on orthopaedic trauma conditions to the communities;
 - xiv. Providing orthopaedic and trauma assistance during orthopaedic surgical operations;
 - xv. Cleaning and treating simple wounds resulting from orthopaedic trauma;
 - xvi. Preparing orthopaedic and trauma case summaries; and
 - xvii. Making follow-ups of orthopaedic and trauma cases in the wards and out-patient clinics.

**REGISTERED CLINICAL OFFICER I (4 POSITIONS) - ADVERT
NO.01/PROM/2026/51**

Basic Salary Scale: Kshs.39,700 – 52,960 p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Registered Clinical Officer II, for a minimum period of three (3) years;
- ii. Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- iii. Certificate of Registration from the Clinical Officers' Council;
- iv. Certificate in Computer Application skills from recognized institutions; and
- v. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. History taking, examining, diagnosis, treating and managing diseases and conditions in an inpatient or outpatient health facility;
- ii. Sensitizing patients and the clients on the preventive and promotive health;
- iii. Providing clinical outreach and school health services;
- iv. Carrying out surgical procedures as per training and skill;
- v. Guiding and counselling patients and staff on health issues;
- vi. Organizing health management teams and convening health management committee meeting;
- vii. Offering specialized clinical services; and
- viii. Collecting data and compiling clinical data.

REGISTERED NURSE I (7 POSITIONS) - ADVERT NO.01/PROM/2026/52

Basic Salary Scale: Kshs.39,700 – 52,960 p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Registered Nurse II for a minimum period of three(3) years;
- ii. Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- iii. Registration Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from the Nursing Council of Kenya;
- v. Certificate in computer application skills from a recognized institution;
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- ii. Diagnosing common health conditions;
- iii. Providing appropriate healthcare services;
- iv. Providing health education and counselling to patients/clients and community on identified health needs;
- v. Referring patients and clients appropriately;
- vi. Facilitating patients' admission and initiating discharge plans;
- vii. Maintaining records on patients/clients health condition and care;
- viii. Ensuring a tidy and safe clinical environment;
- ix. Collecting and collating data for research;
- x. Evaluating healthcare outcomes on patients/clients and preparing individualised reports;
- xi. Conducting assessment of schools health needs;
- xii. Planning, implementing interventions and preparing periodic reports; and
- xiii. Identifying occupational health needs and making appropriate recommendations.

**SENIOR ENROLLED NURSE II (4 POSITIONS) - ADVERT
NO.01/PROM/2026/53**

Basic Salary Scale: Kshs. **39,700 – 52,960** p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Enrolled Nurse I for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya, Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya, Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institution;
- iii. Enrolment Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from Nursing Council of Kenya;
- v. Certificate in computer application skills from a recognized institution;
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Assessing patients and clients and establishing health care needs;
- ii. Planning and implementing nursing care interventions based on patients'/clients' health needs;
- iii. Providing health education and counselling on identified health and socio-economic needs to patients/clients;
- iv. Referring patients and clients appropriately;
- v. Facilitating patients' admission and discharge in a health facility;
- vi. Making appropriate discharge plan for patients;
- vii. Ensuring a tidy and safe clinical environment;

- viii. Ensuring safe custody of in-patients belongings;
- ix. Maintaining records on patients/clients personal and health condition/care;
- x. Conducting assessment of school health needs;
- xi. Planning, implementing interventions and preparing periodic reports;
- xii. Conducting occupational health needs assessment;
- xiii. Providing appropriate healthcare services including immunization, reproductive health;
- xiv. Guiding and orienting staff and students; and
- xv. Carrying out health outreach activities.

MEDICAL LABORATORY TECHNOLOGIST I (1 POSITION) - ADVERT NO.01/PROM/2026/54

Basic Salary Scale: Kshs.**39,700 – 52,960** p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Medical Laboratory Technologist II for a minimum period of three (3) years;
- ii. Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- iii. Registration Certificate issued by the Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB);
- iv. Valid practising license from Kenya Medical Laboratory Technicians and Technologists Board;
- v. Certificate in Computer Application skills from recognized institutions; and
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Recruiting, preparing and bleeding of blood donors for transfusion services;
- ii. Performing blood grouping;
- iii. Storing blood products according to their requirements;
- iv. Screening for blood transfusion infections;
- v. Issuing blood and blood products to peripheral health facilities;
- vi. Preparing blood products;
- vii. Collecting and analysing laboratory findings and resultant data;
- viii. Processing the specimen according to Specific Standard Operating Procedures (SOP);
- ix. Supervising the disinfection, washing and sterilization of apparatus;
- x. Mentoring and coaching trainees on practical attachment;
- xi. Receiving and scrutinizing laboratory requisition forms and specimens;
- xii. Preparing clients for collection of specimens for correctness;
- xiii. Receiving, collecting, labelling and registering specimens;
- xiv. Disaggregating specimens for processing and analyses;
- xv. Preparing reagents;
- xvi. Examining specimens for quality;
- xvii. Writing and recording of laboratory findings and results;
- xviii. Dispatching laboratory results for use in clinical management; and
- xix. Preparing stains and reagents.

NUTRITION AND DIETETICS TECHNOLOGIST I (1 POSITION) - ADVERT NO.01/PROM/2026/55

Basic Salary Scale: Kshs.39,700 – 52,960 p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Nutrition and Dietetics Technologist II for a minimum period of three (3) years;
- ii. Diploma in Community nutrition, Clinical Nutrition or Nutrition and Dietetics from a recognized institution.
- iii. Certificate in Computer Application skills from recognized institutions;
- iv. Registration by the Kenya Nutritionist and Dieticians Institute (KNDI);
- v. Must have a valid practicing license from the Kenya Nutritionist and Dieticians Institute (KNDI);
- vi. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Providing nutrition services in health care facilities;
- ii. Conducting nutrition assessments;
- iii. Undertaking ward rounds and supervising administration of inpatient feeding;
- iv. Collating and analysing nutrition data;
- v. Counselling patients with specific nutritional needs;
- vi. Implementing and monitoring outpatient and inpatient supplementary and therapeutic feeding programmes;
- vii. Promoting maternal, infant and young children feeding programmes;
- viii. Conducting nutrition health education and demonstrations;
- ix. Disseminating nutrition and dietetic information, education and communication materials;
- x. Facilitating health and nutrition steering groups;
- xi. Supervising and implementing baby friendly hospital initiatives;
- xii. Assessing and reviewing nutrition of referral cases;
- xiii. Overseeing the nutrition management of patients in health care facilities; and
- xiv. Preparing monthly nutrition reports in health care facilities.

**PHARMACEUTICAL TECHNOLOGIST I (1 POSITION) - ADVERT
NO.01/PROM/2026/56**

Basic Salary Scale: Kshs.**39,700 – 52,960** p.m. **JOB GROUP 'K'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Pharmaceutical Technologist II for at least three (3) years;
- ii. Diploma in either Pharmacy or Pharmaceutical Technology or equivalent qualification approved by the Pharmacy and Poisons Board from a recognized institution;
- iii. Certificate of Enrollment as a Pharmaceutical Technologist awarded by the Pharmacy and Poisons Board (PPB);
- iv. Certificate in Computer application skills from a recognized institution; and
- v. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Receiving, interpreting, and processing of prescriptions;
- ii. Promoting rational drug/medicines use;
- iii. Acquiring of drugs /medicines for the health facility;
- iv. Preparing and submitting reports;
- v. Providing health education on rational use of drugs/medicines;
- vi. Receiving complaints and reporting adverse drug reaction; and
- vii. Receiving and reporting poor quality medicine.

**SENIOR PUBLIC HEALTH ASSISTANT (1 POSITION) - ADVERT
NO.01/PROM/2026/57**

Basic Salary Scale: Kshs.**39,700 – 52,960** p.m. **JOB GROUP 'K'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Public Health Assistant I for a minimum period of three (3) years;
- ii. Certificate in Environmental Health Science or Public Health Technology from a recognized institution;
- iii. Certificate in Computer Application Skills from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Mobilizing, sensitizing and advising communities on matters related to environmental health;
- ii. Carrying out immunizations;
- iii. Defaulter tracing and reporting of Tuberculosis and other immunizable diseases;
- iv. Referring health cases to relevant health facilities;
- v. Identifying environmental health issues at household level;
- vi. Organizing community health days to advise communities on common public health issues;
- vii. Maintaining and updating records of public health data;
- viii. Assessing health needs of the community;
- ix. Sensitizing communities on food and water safety measures;
- x. Inspecting homesteads, markets, commercial premises, trading centres to ensure that general cleanliness and sanitary requirements are maintained; and
- xi. Issuing of intimation and statutory notices.

ASSISTANT OCCUPATIONAL THERAPIST I (1 POSITION) - ADVERT NO.01/PROM/2026/58

Basic Salary Scale: Kshs.39,700 – 52,960 p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Assistant Occupational Therapist II for a minimum period of three (3) years
- ii. Diploma in Assistant Occupational Therapy from recognized institution
- iii. Certificate in Computer application skills from recognized institution
- iii. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Assessing, formulating and implementing patient treatment plan
- ii. Carrying out functional assessments and formulating necessary interventions
- iii. Maintaining records and data relating to patients
- iv. Providing health education to patients and care givers
- v. carrying out home environmental assessment
- vi. Following up on patients progress; collecting and compiling data for research and preparing periodic reports.

ASSISTANT PUBLIC HEALTH OFFICER I (1 POSITION) - ADVERT NO.01/PROM/2026/59

Basic Salary Scale: Kshs.39,700 – 52,960 p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Assistant Public Health Officer II for a minimum period of three (3) years;
- ii. Diploma in either Environmental Health Science or Public Health Inspection from a recognized institution;
- iii. Certificate in Computer Application Skills from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Mobilizing, sensitizing and advising communities on matters related to environmental health;
- ii. Carrying out immunization;
- iii. Defaulter tracing and reporting of Tuberculosis and other immunizable diseases;
- iv. Identifying environmental health issues at community level;
- v. Implementing vector, vermin and rodent control measures;
- vi. Implementing integrated mosquito control strategies;
- vii. Sitting of homesteads, pit latrines, grain stores, trading centres, emergency camps and giving advice on vermin and rodent control;
- viii. Implementing sanitation and hygiene standards in the community;
- ix. Undertaking inspection for preventive maintenance at the health facility, hospital sanitation and health care waste management;
- x. Issuing of intimation and statutory notices; and
- xi. Inspecting springs and wells to ensure that they are properly maintained and ensure safe sources of drinking water.

COMMUNITY ORAL HEALTH OFFICER I (1 POSITION) - ADVERT NO.01/PROM/2026/60

Basic Salary Scale: Kshs.39,700 – 52,960 p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Community Oral Health Officer II for a minimum period of three (3) years.
- ii. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Managing oral health clinics by organizing and scheduling clinic days, patient flows and referrals;
- ii. Teaching and supervising students/interns on practicals;
- iii. Supervising Community Oral Health Officers at health centres and sub-county hospitals.
- iv. Other duties will include ordering dental materials, equipment and instruments for use in the hospitals/clinics.

In a medical training institution:

- v. Teach, train, counsel and guide students;
- vi. Participate in curriculum development, implementation, and evaluation;
- vii. Admission and orientation of new students.

ASSISTANT COMMUNITY HEALTH OFFICER I (1 POSITION) - ADVERT NO.01/PROM/2026/61

Basic Salary Scale: Kshs.39,700 – 52,960 p.m.

JOB GROUP 'K'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Assistant Community Health Officer II for a minimum period of three (3) years;

- ii. Diploma in any of the following disciplines: Community Health Nursing, Community Health, Community Oral Health, Psychology, Nutrition, Environmental Health, Counselling, Social Work, Community development or Health Promotion and Education from a recognized institution;
- iii. Certificate in Computer Application Skills from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results;

Duties and Responsibilities

- i. Coordinating community health activities;
- ii. Collating health data from' households for analysis;
- iii. Sensitizing community members on health issues;
- iv. Recommending appropriate action for identified defaulters of health interventions;
- v. Planning and coordinating community health meetings in liaison with other stakeholders in the health sector;
- vi. Identifying and taking action for common ailments and minor injuries;
- vii. Collecting data during community diagnosis;
- viii. Conducting community psychosocial counselling; and
- ix. Training Community Health Workers and Community Health Committees on community health issues.

COMMUNITY HEALTH ASSISTANT I (2 POSITIONS) - ADVERT NO.01/PROM/2026/62

Basic Salary Scale: Kshs.32,700 – 42,690 p.m.

JOB GROUP 'J'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Community Health Assistant II for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines: Community Health, Psychology, Counselling, Social Work or Community Development from a recognized institution;
- iii. Certificate in Computer Application Skills from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and result.

Duties and Responsibilities

- i. Identifying common ailments and minor injuries at community level;
- ii. Identifying and referring health cases to the appropriate health facilities;
- iii. Coordinating community health activities;
- iv. Collating health data from households for analysis;
- v. Visiting homes to determine health situations and dialogue with household;
- vi. Sensitizing and disseminating health information to the community;
- vii. Identifying defaulters of health interventions and referring them to, health facilities;
- viii. Convening meetings and action days in collaboration with Community Health Committees and other stakeholders;
- ix. Managing community health resource centres; and
- x. Requisitioning refills for the community health workers kits.

ENROLLED NURSE I (5 POSITIONS) - ADVERT NO.01/PROM/2026/63

Basic Salary Scale: Kshs.32,700 – 42,690 p.m.

JOB GROUP 'J'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Enrolled Nurse II for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines: Kenya Enrolled Nurse Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife;
- iii. Kenya Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institution;
- iv. Enrolment Certificate issued by the Nursing Council of Kenya;
- v. Valid practicing license from Nursing Council' of Kenya;
- vi. Certificate in computer application skills from a recognized institution;
- vii. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Assessing patients and clients and establishing health care needs;
- ii. Planning and implementing nursing care interventions based on patients'/clients' health needs;
- iii. Providing appropriate healthcare service;
- iv. Referring patients and clients appropriately;
- v. Facilitating patients' admission and discharge in a health facility;
- vi. Ensuring a tidy and safe clinical environment;
- vii. Ensuring safe custody of in-patients belongings;
- viii. Maintaining records on patients/clients personal and health condition/care;
- ix. Evaluating healthcare outcomes on patients/clients and preparing individualised reports;
- x. Conducting assessment of school health needs;
- xi. Planning, implementing interventions and preparing periodic reports; and
- xii. Guiding and orienting students.

NO.01/PROM/2026/64

Basic Salary Scale: Kshs. **32,700 – 42,690** p.m.

JOB GROUP 'J'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served in the grade of Public Health Assistant II for a minimum period of three (3) years;
- ii. Certificate in Environmental Health Science or Public Health Technology from a recognized institution;
- iii. Certificate in Computer Application Skills from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Mobilizing, sensitizing and advising communities on matters related to environmental health;
- ii. Referring health cases to relevant health facilities;
- iii. Carrying out immunization;
- iv. Identifying environmental health issues at household level;
- v. Organizing community health days to advise communities on common public health issues;
- vi. Collecting and maintaining up to date records of services rendered;
- vii. Assessing health needs of the community; and
- viii. Sensitizing communities on food and water safety measures.

MORTICIAN I (1 POSITION) - ADVERT NO.01/PROM/2026/65

Basic Salary Scale: Kshs. **32,700 – 42,690** p.m.

JOB GROUP 'J'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Served for at least three (3) years in the grade of Mortician II;
- ii. Be a member of a registered funeral professional association;
- iii. Must have attended seminars, workshops, CPD or conferences in relation to funeral industry;
- iv. Proficiency in computer applications.
- v. Show merit and ability as reflected in work performance and results.

Duties and Responsibilities

- i. Receiving bodies and preparing them for embalming, washing and disinfecting bodies to prevent deterioration and infection;
- ii. The officer will embalm the bodies and completing the necessary paper work required;
- iii. Duties will involve proper storage of human remains, making sure the mortuary is fully stocked, restoring the appearance of bodies.
- iv. Also they will work closely with funeral arrangers to make sure the families' wishes are met.
- v. Receiving bodies and placing them into cold storage unit;
- vi. Standing by at the post-mortem operation and passing instruments such as scalpels to the pathologist, cleaning and sterilizing all instruments;
- vii. The Mortician I will be weighing each organ as the pathologist removes it and taking samples for toxicology and histopathology analysis, afterwards helping replace all the organs in the body, embalming, reconstructing, stitching up and cleaning the body.
- viii. Keeping accurate computer records of the identity of the body, ensuring a high standard of presentation of the body following post mortem, so that the body is suitable for viewing;
- ix. Liaising with doctors, police and funeral directors;
- x. Assisting with documents for death certificates;
- xi. Taking out the bodies for relatives to view and perhaps identify and giving them information and support.

- xii. Keeping the mortuary clean and enforcing health and safety regulations;
- xiii. The officer will participate in the supervision and counselling of staff and students attached to funeral home.

MORTICIAN III (1 POSITION) - ADVERT NO.01/PROM/2026/66

Basic Salary Scale: Kshs. **19,220 – 23,130** p.m.

JOB GROUP 'F'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. Kenya Certificate of Secondary Education (KCSE) “D” plain or its equivalent
- ii. 1(one) year work experience in a funeral establishment.
- iii. Be a member of a registered funeral professional association
- iv. Must have attended a minimum of three months training in Embalming, mortuary science or funeral service education in a recognized institution
- v. Proficiency in computer skills.

Duties and Responsibilities

- i. Removal of the deceased from place of death;
- ii. Receiving of bodies and tagging for proper identification;
- iii. Escort mourners to funeral chapels; and
- iv. Organize the reception after the service.

HOW TO APPLY

Qualified officers are required to make applications through <https://recruitment.nakuru.go.ke> . Follow the following steps;

1. Register an account by providing the required information.
2. Login into your portal using email and password you provided above.

3. An OTP (One Time Password) will be sent to your mobile number. Use that code to verify your account.
4. Update your profile with the required details as per the steps provided. Ensure you fill all the mandatory fields.
5. Accept the terms and conditions as provided.
6. Check for the open vacancies. Click apply on the cadre you are qualified for.
7. The job application will be submitted. You can follow the progress on my applications tab.

(No hand delivered applications will be accepted. Also, applications sent through the email address will not be considered).

The County Government of Nakuru is an equal opportunity employer. The Board and the County Government of Nakuru is committed to **Zero Tolerance to Corruption**. We caution applicants not to fall victim to fraudsters and impersonators who solicit for money with a promise of influencing the outcome. **The Board shall bear no responsibility for any personal loss arising from such unlawful dealings.** Such cases should be reported to the Police and other relevant Law Enforcement Agencies.

Any communication from the County Public Service Board SHALL be through the above address and official cellphone number: **0796848192**.

Canvassing in any form will lead to automatic disqualification. Only shortlisted candidates will be contacted.

Secretary/CEO

Nakuru County Public Service Board