



**REPUBLIC OF KENYA
COUNTY GOVERNMENT OF NAKURU
NAKURU COUNTY PUBLIC SERVICE
BOARD**



P.O BOX 2870-20100
Email: cpsb@nakuru.go.ke

INTERNAL ADVERTISEMENT FOR PROMOTION

Pursuant to the provisions of Article 235 of the Constitution of Kenya and Section 59,65 AND 70 (1) of the County Governments Act, Cap. 265 Laws of Kenya, **Nakuru County Public Service Board invites applications from competent and qualified officers currently serving in Nakuru County Public Service** to fill the following vacant positions.

**DEPARTMENT OF AGRICULTURE, LIVESTOCK, FISHERIES AND
VETERINARY SERVICES – ADVERT NO.04/PROM/2025**

SHIPMASTER III (1 POSITION) - ADVERT NO.04/PROM/2025/17

Basic Salary Scale: Kshs. **27,900 – 36,680** p.m.

JOB GROUP 'H'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. have satisfactorily served as a Senior Coxswain I for a period of at least three (3) years in the grade; and
- ii. be in possession of a certificate of competence as a master (Coasting Vessel), and have an ability to steer a vessel not exceeding 100 Net Registered Tonnage (NRT) or any other equivalent qualifications.

Duties and Responsibilities

The Shipmaster III is the overall in charge of a medium sized the vessel. At this level, duties include;

- i. supervision of staff;

- ii. manning the vessel;
- iii. ensuring safety of the vessel;
- iv. maintaining the general staff welfare;
- v. ensuring compliance with National and international Regulations on Navigation;
- vi. overseeing the discharge of wastes; and
- vii. control of all fishing operations including handling and storage of fish.

SENIOR COXSWAIN (2 POSITIONS) - ADVERT NO.04/PROM/2025/18

Basic Salary Scale: Kshs.**24,700 – 32,600** p.m. **JOB GROUP 'G'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. have served satisfactorily in the grade of Coxswain 1 for a minimum period of three (3) years;
- ii. be in possession of the First Aid Certificate and Fire Fighting Course Certificate; and
- iii. have displayed exceptional ability in work performance.

Duties and Responsibilities

- i. steering vessels of up to 35 feet in length and a Net Registered Tonnage (NRT) not exceeding 50 tons;
- ii. duties may also involve interpreting acoustic records for fishing operations;
- iii. requisition of stores and equipment required for fishing cruises;
- iv. supervision of staff;
- v. staff development;
- vi. dealing with minor disciplinary issues; and
- vii. In addition, the officer will assist in piloting vessels with up to 75 Net Registered Tonnage (NRT).

COXSWAIN I (2 POSITIONS) - ADVERT NO.04/PROM/2025/19

Basic Salary Scale: Kshs.20,370 – 24,280 p.m.

JOB GROUP 'F'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. have served satisfactorily in the grade of Coxswain II for a minimum period of three (3) years;
- ii. have ability to steer a vessel of not exceeding 50 Net Registered Tonnage; and
- iii. be in possession of the First Aid Certificate and Fire Fighting Course Certificate from a recognized institution.

Duties and Responsibilities

- i. steering vessels of up to 35 feet in length and a Net Registered Tonnage (NRT) not exceeding 50 tons.
- ii. interpreting acoustic records for fishing operations; and
- iii. requisition of stores and equipment required for fishing cruises.

DEPARTMENT OF LANDS, PHYSICAL PLANNING, HOUSING & URBAN DEVELOPMENT – ADVERT NO.06/PROM/2025

SENIOR ASSISTANT DIRECTOR OF PHYSICAL PLANNING (1 POSITION) - ADVERT NO.06/PROM/2025/1

Basic Salary Scale: Kshs.107,130 – 142,340 p.m.

JOB GROUP 'Q'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

- i. have served in the grade of Assistant Director of Physical Planning for a minimum period of three (3) years;

- ii. have a Bachelor degree in any of the following disciplines: Urban and Regional Planning, Urban Planning or Town Planning from a recognized institution;
- iii. have a Master degree in Urban and Regional Planning, Urban Planning, Regional Planning, Town Planning from a recognized institution;
- iv. be a corporate member of Kenya Institute of Planners or Architectural Association of Kenya (Town Planning Chapter);
- v. be registered by the Physical Planners Registration Board;
- vi. have a certificate in Strategic Leadership Development Programme (SLDP) lasting not less than six (6) weeks from a recognized institution;
- vii. have a certificate in computer application skills from a recognized institution; and
- viii. have demonstrated technical and professional competence as reflected in work performance and results.

Duties and Responsibilities

- i. developing plans for strategic county projects and programmes, techno-cities, resettlement and special economic zones;
- ii. interpreting national policies, and formulation of strategies, standards and programmes;
- iii. conducting thematic research on matters relating to strategic national projects and programmes;
- iv. supervising preparation of county, metropolitan, regional, urban and rural spatial plans;
- v. implementing strategies for public education, participation and engagement;
- vi. preparing annual state of physical planning reports on strategic National projects/programmes; and
- vii. providing guidance to liaison committees and secretariats.

**ASSISTANT DIRECTOR PHYSICAL PLANNING (1 POSITION) - ADVERT
NO.06/PROM/2025/2**

Basic Salary Scale: Kshs. **94,170 – 129,300** p.m.

JOB GROUP 'P'

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

For appointment to this grade an officer must: -

- i. have served in the grade of Principal Physical Planner for a minimum period of three (3) years;
- ii. have a Bachelor's degree in any of the following disciplines: -Urban and Regional Planning, Urban Planning or Town Planning from a recognized institution;
- iii. have a Master's degree in Urban and Regional Planning, Urban Planning, Regional Planning or Town Planning from a recognized institution;
- iv. be a corporate member of Kenya Institute of Planners or Architectural Association of Kenya (Town Planning Chapter);
- v. be registered by the Physical Planners Registration Board.
- vi. have a certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- vii. have a certificate in computer application skills from a recognized institution and;
- viii. have demonstrated technical and professional competence as reflected in work performance and results.

Duties and Responsibilities

- i. preparing county, metropolitan, regional, urban, rural physical development plans;
- ii. providing guidance on data requirements for the various categories of physical development plans;

- iii. implementing physical planning policies, strategic, standards and programs;
- iv. conducting thematic regional and national studies on matters relating to physical planning such as human settlement patterns, urbanization patterns and urban sprawl;
- v. inducting the physical planning liaison committee members;
- vi. conducting public education on physical planning and development control matters;
- vii. setting agenda and convening physical planning liaison committee meetings;
- viii. keeping record of deliberations and communicating decisions of the physical planning liaison committees;
- ix. advising liaison committees and overseeing the enforcement of resolutions; and
- x. preparing annual state of physical planning reports on county, metropolitan, regional, urban and physical development plans.

PRINCIPAL PHYSICAL PLANNER (2 POSITIONS) - ADVERT NO.06/PROM/2025/3

Basic Salary Scale: Kshs. **60,580 – 94,170** p.m. **JOB GROUP 'N'**

Allowances as per SRC Circulars attached to the position

Terms of employment: Permanent and Pensionable

For appointment to this grade, a candidate must:

For appointment to this grade, an officer must:

- i. have served in the grade of Chief Physical Planner for a minimum period of three (3) years
- ii. have a Bachelors degree in any of the following disciplines: Urban and Regional Planning, Urban Planning or Town planning from recognized institution

- iii. be a corporate member of Kenya Institute of Planners or Architectural Association of Kenya (Town planning Chapter)
- iv. be registered by the Physical Planners board
- v. have a certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution
- vi. have a certificate in computer application skills from a recognized institution
- vii. have a demonstrated merit and shown ability as reflected in work performance and results.

Duties and Responsibilities

- i. initiating, preparing and monitoring the implementation of the county and local physical development plans;
- ii. preparing action plans for the specific projects such as residential housing schemes, shopping centers, industrial estates and recreational facilities;
- iii. providing advice to the government and private agencies on development proposals and plans;
- iv. implementing and providing feedback on planning guidelines and standards;
- v. undertaking thematic regional studies on matters relating to physical planning;
- vi. managing physical data;
- vii. setting agenda and convening physical planning liaison committee meetings;
- viii. keeping record of deliberations and communicating decisions of physical planning liaison committees;
- ix. providing advice on development control, carrying out public education on physical planning matters; and
- x. preparing annual state of physical planning reports on county and local development plans.

HOW TO APPLY

Qualified officers are required to make applications through <https://recruitment.nakuru.go.ke> . Follow the following steps;

1. Register an account by providing the required information.
2. Login into your portal using email and password you provided above.
3. An OTP (One Time Password) will be sent to your mobile number. Use that code to verify your account.
4. Update your profile with the required details as per the steps provided. Ensure you fill all the mandatory fields.
5. Accept the terms and conditions as provided.
6. Check for the open vacancies. Click apply on the cadre you are qualified for.
7. The job application will be submitted. You can follow the progress on my applications tab.

(No hand delivered applications will be accepted. Also, applications sent through the email address will not be considered).

The County Government of Nakuru is an equal opportunity employer. The Board and the County Government of Nakuru is committed to **Zero Tolerance to Corruption**. We caution applicants not to fall victim to fraudsters and impersonators who solicit for money with a promise of influencing the outcome. **The Board shall bear no responsibility for any personal loss arising from such unlawful dealings.** Such cases should be reported to the Police and other relevant Law Enforcement Agencies.

Any communication from the County Public Service Board SHALL be through the above address and official cellphone number: **0796848192**.

Canvassing in any form will lead to automatic disqualification. Only shortlisted candidates will be contacted.

Secretary/CEO

Nakuru County Public Service Board